



Group Activity Leader - Job Posting

Position Title: Group Activity Leader

Position Type: Part Time

Wage: Competitive wages STARTbetween \$21 - \$23 per hour based on professional experience, education, and personality qualities.

Posting Summary:

Group Activity Leaders work with small groups of children or adults with Autism and other diverse abilities guiding them through Day Camps and Group Events. Each group, consisting of up to 6 to 8 participants, is supported by two or more Activity Leaders who follow Pivot Point's established curriculum. These leaders may oversee various types of groups, such as Skill Building groups, adolescent problem solving groups (called HANG), and Day Camps. Groups operate either in-person in a local community or our offices, or online.

Can **YOU** lead activities and groups using creative and innovative curriculum, fostering a safe and inclusive learning environment helping to create Positive Change?

Can **YOU** actively engage participants and manage behavior through positive reinforcement, redirection, and least restrictive interventions.

Can **YOU** commit to being available for running the Day Camp every full week you've chosen, from 8:30 am to 3:30 pm Monday through Friday, or for other groups running late afternoons, evenings, and/or weekends if you've chosen to accept that group?

Do **YOU** know your community? Having knowledge of various resources in the community is an asset, as many groups involve community connections and inclusion.

Duties and Responsibilities

- Lead activities and groups using creative and innovative curriculum.
- Actively engage with participants and manage behavior through positive reinforcement, redirection, and least restrictive interventions.
- Role model appropriate behavior at all times. This includes developing and maintaining appropriate professional relationships with participants, colleagues, parents, facilitators, community members, etc.
- Knowledge of various resources in the community is an asset as often groups involve community connections and inclusion.
- For online groups, helps support students with virtual learning, e.g., helping login, support if there are questions, etc.
- Sometimes prescribe homework and scaffold learning from session to session.

Qualifications

- At least 6 months experience working with special needs populations (preferably with autism but work with other disorders is also strongly considered)
- Strong management skills
- Creativity in curriculum/ program delivery
- Willingness to learn and grow
- Work well independently and under pressure, yet is a team player
- Ability to set boundaries with compassion and consistency
- Dependable & consistent in attendance
- Ability to communicate effectively with co-workers & parents
- Basic computer skills as data-taking is required
- Daily access to the internet is required
- Flexible schedule (groups often occur in the evenings, weekends and over Spring, Summer and winter break)
- Flexibility to work in different program sites and with various age groups
- A commitment of at least one-year is preferred
- A reliable vehicle and a valid Driver's License with a clean driving record (Driver's Abstract will be required) is required
- Have or will obtain Emergency First Aid and MANDT training

Working Conditions

- Willingness to work with clients who may exhibit challenging behaviors, including aggression.
- Willingness to follow safety protocols, including de-escalation techniques, regular team check-ins, and MANDT training.
- There is potential for workers to experience verbal aggression, such as swearing, or physical aggression, which could result in injury.

Why join the Pivot Point team?

Pivot Point specializes in ***intensive therapeutic interventions*** for children, teens and adults with Autism and other diverse abilities. This might be YOUR opportunity to join a comprehensive clinical team in your community, so you can move YOUR career to the next level.

If you have a passion for helping children and adults find a place to belong, helping them develop social skills, improve their ability to learn, and eliminate or reduce negative or disruptive behavior, join Pivot Point so we can work together to help them turn towards an improved quality of life!

To apply, please visit <http://pivotpoint.ca/apply-now> to upload your resume and submit an application.