

# ABA Behaviour Intervener / Child Care Worker - Job Posting

Position Title: ABA Behaviour Intervener / Child Care Worker

Position Type: Part-Time/Casual

**Wage:** Competitive wages start between \$21 - \$25 per hour based on professional experience, education and personality qualities.

#### **Posting Summary:**

Behaviour Intervener / Childcare Workers (BI/CCW) serve as 'behaviour therapists' for children and youth with behavioral and emotional disorders and/or developmental conditions. Their purpose is to **CREATE POSITIVE CHANGE** within each client by implementing treatment plans as effectively as possible.

Behaviour Intervener / Childcare Workers work in client homes and local communities to implement therapeutic change strategies.

Are **YOU** able to work as part of a multi-disciplinary team including Behaviour Consultants (BC), Counsellors, Program Assistants and Occupational, Speech and other Therapists?

Can **YOU** take direction and implement treatment plans from a variety of Lead Professionals (most typically Behaviour Consultants and Counsellors) by working either in client homes, their local community, or within our community offices?

Can **YOU** urgently pursue goals? Our clients and their families need your help to improve their situation - right away - by learning new skills and building the resilience they need to be successful without our support one day.

Can **YOU** set boundaries with compassion and consistency?

## **Duties and Responsibilities**

- · Complete data tracking and session notes after each shift
- Work with the same client for an extended period of time, so a one-year commitment is required
- Report to multi-disciplinary team per case, and generally to Regional Manager
- Have a reliable vehicle and a valid Driver's License with a clean driving record (Driver's Abstract will be required)

Last updated: October 10, 2024 MV

#### Qualifications

- Minimum 3 months experience working with special needs populations (preferably with autism but work with other disorders is also strongly considered)
- Post-secondary education in a related area of study such as: Disability and Applied Behaviour Analysis, Special Education Assistant, Child & Youth Care, Early Childhood Education, Psychology or Social Work, Community Support Worker, etc
- Basic computer skills as data-taking is required
- Daily access to internet is required
- Flexible schedule (Sessions are often requested in the morning, late afternoons (3-6pm) or weekends)
- Diverse languages are an asset
- Dependability & consistency in attending sessions
- Ability to express one's own needs and take initiative for the client's benefit
- Ability to communicate effectively with co-workers & parents
- Willingness to complete Criminal Record check and obtain Emergency First Aid

# **Working Conditions**

- Willingness to work with clients who may exhibit challenging behaviors, including aggression.
- Willingness to follow safety protocols, including de-escalation techniques, regular team check-ins, and MANDT training.
- There is potential for workers to experience verbal aggression, such as swearing, or physical aggression, which could result in injury.

## Why join the Pivot Point team?

Pivot Point specializes in *intensive therapeutic interventions* for children, teens and adults with Autism and other diverse abilities. This might be YOUR opportunity to join a comprehensive clinical team in your community, so you can move YOUR career to the next level.

This position allows for a flexible work schedule, taking on as little or as many clients as your schedule allows for. You will be trained in ABA Behaviour Intervention training and MANDT directly through Pivot Point.

If you have a passion for helping children with diverse abilities while creating a fun and highly focused learning environment, join Pivot Point so we can work together to create positive change!

To apply, please visit <a href="http://pivotpoint.ca/apply-now">http://pivotpoint.ca/apply-now</a> to upload your resume and submit an application.

Last updated: October 10, 2024 MV