

# THE MONTHLY POINT

## Pivot Point Newsletter



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### COVID-19 Update

Services to individuals with diverse abilities are an essential service in the province of British Columbia. As such, Pivot Point has measures in place to protect all of our clients and our staff who wish to provide / receive in-person supports. Pivot Point also provides nearly all of our services via on-line methods. View our [Safety Plan here](#).

### Healing Humanity

*"There is a new world ahead filled with opportunities to do what has not been done before by engaging, serving, and inspiring one another through the unified lens of healing humanity."*

While December is widely noted for celebrating the Holiday Season, there are several other notable dates during December that remind us that others may not be as fortunate.

December 1: World AIDS Day

December 2: Women's Brain Health Day

December 6: National Day of Remembrance and Action on Violence Against Women

December 10: Human Rights Day

December 17: Anti-Bullying Day

All these dates have significant importance and are close to our heart. At Pivot Point we believe in helping others through whatever challenges they may be facing.

During the month of December as many people turn to the joy in celebrating the spirit of Christmas, may we all remember that the greatest gift is not the one we receive, but rather, the one we give.

Our Wish . . . is that all people are treated equally. With respect for who they are without prejudice.

Our Hope . . . is that we all put others first to ensure a better community that reflects a better life for all.

Our Belief . . . is that as we continue to strive for making the world a better place, with love, peace, and goodness that it will shine kindlier and friendlier for all humanity.

Merry Christmas from all of us here at Pivot Point. Best Wishes for a safe and happy New Year!

*Every service at Pivot Point is intended to create positive change in the lives of the people we serve, because we believe that every person deserves to live a good life with peace, choice, friends, and success.*

We invite you to review our [Guiding Principles and Values](#).

### Newsletter Content Submissions

If you would like to participate in writing content, sending in photographs and/or sharing ideas for the staff newsletter, please contact Rochelle at: [marketing@pivotpoint.ca](mailto:marketing@pivotpoint.ca)

### Newsletter Feedback

Rochelle would like to hear from you! Please provide her with your feedback or let her know of specific topics that you would like to see in upcoming newsletters. Please click [HERE](#) to be directed to our feedback and suggestion form. Thank you for your input!

## STAFF SPOTLIGHTS

Meet Allison Hutchinson - Regional Manager  
Victoria, Duncan & Nanaimo

Allison is a strong, compassionate professional woman who has been leading great things at Pivot Point for over a decade! With her team of 30+ professionals, the Island staff provide supports to families from Victoria, through Duncan and Nanaimo. Allison's team operates three [Community Classrooms](#), as well as offers a wide range of in-person and online services to meet a variety of client and family needs.

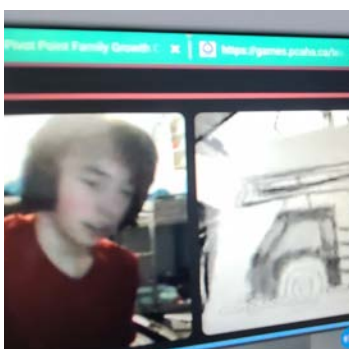
With the onset of the pandemic her 'tech-savvy' team members launched a few Online Events, such as, HANG Online: Minecraft, D&D and Lego to provide an online platform for kids to meet socially. These groups have been able to transition to other teams around the province enrolling children from near and far. The positive outcome saw friendships form and continue as a result of meeting online through these Pivot Point [Group Activities](#).

Allison was extremely excited to begin offering [Complex Care Services](#) in the Cowichan Valley and Victoria. These services have resulted in fantastic growth and development for those supported.



## NEWS AND EVENTS

**Community Classrooms - Support Initiatives,  
Online Learning, Kitchen Life Skills**



## CLINICAL CORNER

Aligning Your Career with Life-Work Balance  
*Author: Allison Hutchinson*

I started working with Pivot Point at a time when I wasn't sure what career path I would take but I knew it had to be meaningful. I needed work that I could do while prioritizing my family (my kids were 1 and 4 at that time).

I began as the Regional Manager Assistant and in frontline roles for the Victoria region, but within 10 months, I moved up to Program Assistant, which fit my strengths of 'coordinating/making things work' that I love to do! A little while later, I took on the Event Coordinator role for the Island region and began organizing workshops and group services.

Having worked with the previous RM for Victoria to expand our services into the Cowichan Valley where I live, I then progressed my career to become Regional Manager of that region. When the role of RM for Victoria became available I took that opportunity as well.

Pivot Point's continued growth allowed me to continue to grow my career path in a very meaningful way that didn't compromise my life work balance. We expanded into Nanaimo, opening a community classroom and clinic space in the heart of downtown.

I would not have had any of these opportunities if I didn't lean in, have the support of fabulous coworkers along with the strong leadership from our agency Directors.

My career evolved and grew as much as I wanted it to, but without having to sacrifice my family.

At Pivot Point, life / work balance truly matters. It's what makes our continued growth such a success.

The opportunity for growth, self fulfillment with support is whatever you choose that is right for you and your family. Our [company vision](#):

We believe that every human being is capable of making continuous improvement and progress towards their own personal best. Through this, we recognize that Pivot Point itself must also learn and adapt as it continuously evolves into being the best agency that its staff and clients need it to be.

### Are You Ready to Create Positive Change?

Join one of the largest Autism and Diverse Ability Service agencies in BC where you can make a difference and grow your career. [Apply Here!](#)