



# THE MONTHLY POINT

## Pivot Point Staff Newsletter



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### ADMIN UPDATES

December is just around the corner! It's time to get in the holiday spirit and start Christmas party planning! Regional Managers please send all of your Christmas Party event details to Caroline at [marketing@pivotpoint.ca](mailto:marketing@pivotpoint.ca) and she will create a Ticket Tailor event for your region!

### 'Tis the Season HIGHLIGHTS

This year's Autism Speaks Walk was a huge success. They raised over \$60,000 for the Autism community! Thank you to all who contributed to making this event possible, Christine Brayshaw, Elisha Summers, Kelly Dancho, Kelly MacGregor, Kymberley Sekempe and Michelle Parsons! Thank you to our incredible Waldos, Crystal Thompson and Steve Cunningham! See you at next year's walk.

#### Autism Speaks Walk 2019



#### NEWSLETTER CONTENT SUBMISSIONS

If you would like to participate in writing content, sending in photographs and/or sharing ideas for the staff newsletter, please contact Caroline at [marketing@pivotpoint.ca](mailto:marketing@pivotpoint.ca)

#### NEWSLETTER FEEDBACK

Caroline wants to hear from you! Please provide her with your feedback or let her know of specific topics that you would like to see in our newsletters. Please click [HERE](#) to be directed to our survey. Thank you for your input!

# STAFF SPOTLIGHTS

## Katrina Crosby

Katrina has jumped in to our new Community Classroom in Agassiz with both feet. She is very busy with 6 kiddos between the ages of 5 -13 years old including 2 early interventions. It is a busy and productive class each and every day! Katrina deserves a gold star for all of her hard work that she has put into setting up a safe and secure class for all our students.

## Joni Whitwell

Joni is a ray of sunshine when she comes into the office in South Fraser. She greets everyone with a warm hello. She extends her compassion, kindness and patience to those around her. Joni has generously been bringing in flowers from her garden for the office and the staff. Joni deserves a big thank you from all of us at Head Office!



# NEWS AND EVENTS

## Surrey's Inclusive Employer Award

We are grateful to have been nominated for Surrey's Inclusive Employer Award. Thank you very much to our wonderful BI/Child Care Worker/Life Skills Worker/Respite & Recreation Trainee/Tutor Shana Harrison for this nomination! Thank you to the Master of Ceremonies Nate Toews and Mayor Doug McCallum for officially declaring October as Inclusive Employment Month in the City of Surrey!



## Autism Expo in Nanaimo

Thank you to our wonderful staff members Allison Hutchinson and Brittany Rolston for representing Pivot Point at Nanaimo's Autism Expo on October 5, 2019! When we come together as a community amazing things happen!



## Thank you Dollarama

Thank you to Dollarama for their generous donation of \$100.00 in gift cards! With this donation we purchased sensory toys and fun prizes that we handed out at the Autism Speaks Walk on October 6, 2019.



# CLINICAL CORNER

## Mental Health

Collaborative presentations within the community have been a great opportunity to highlight the unique work we do to help families create positive change! For example, our Counsellor on Vancouver Island, Jonas Breuhan recently provided a presentation on Video Games, Mental Health and ASD. If you have an idea for a Hot Topic presentation you would like to discuss please reach out to [lindsay.monier-williams@pivotpoint.ca](mailto:lindsay.monier-williams@pivotpoint.ca).

Growth Mindset continues to be a concept put into action within our Mental Health Program. With new Counsellors on board to serve all regions as Mental Health Consultants and many new Family Support Workers hired, our capacity to provide specialized programming for the Growth Mindset concept has grown exponentially this quarter. Helping people shift from a fixed mindset to a growth mindset eliminates barriers allowing for positive growth and development. We would like to create workshops highlighting this topic in your community. Please reach out to [lindsay.monier-williams@pivotpoint.ca](mailto:lindsay.monier-williams@pivotpoint.ca).

## Therapeutic Outcome Measures

A new TOMS is coming! Oooohhh.....did you know, TOMS stands for Therapeutic Outcome Measures, and is one of the main ways we determine how effective our Therapeutic Programs are at Pivot Point. Starting January 2020, we will be tracking the number of Short Term Objectives (STOs) and targets that a client works on throughout the year, and then this will be made into a super-graph showing everything that person learned! This means a cool new data system is coming which will help Parents really see what their child is learning, and help our adults and teens better visualize their own progress too. Our amazing BIs and CCWs will be able to see everything that they are teaching all in one place, and this will make transferring a case form one Lead Professional to another a breeze.



*We take a bunch of information from our clients, put it into one big spreadsheet, crunch the numbers, and then we make a graph (of course, I means we ARE a bunch of Behaviour Analysts over here.) The graphs tell us what percentage of our clients fall into certain categories, such as the level of Autism severity, adaptive skills, and how many hours of service a client has received. We also look at the number of programs mastered in the past 12 months.*

- Alex Delange