



## About Us

Pivot Point specializes in ***intensive therapeutic interventions*** for children, teens and adults with Special Needs. We implement individualized behaviour intervention plans to enhance their success at home, school and in the community

## Key responsibilities:

- Identify and assess client's needs through family interviews & review of documents
- Develop an Individualized Individualized Service Plan (ISP) summarizing client's context, your "case conceptualization", goals, and specific recommendations to reach those goals
- Assist the family with determining the behavioural priorities
- Create a behavioural definition of the priority behaviour(s)
- Directly observe and gather data on those behaviour(s)
- Develop and write behavioral intervention programs using behavioural principles and procedures.
- Train team members on data gathering and implementation of the intervention programs using hands-on, role-play, etc to insure effective teaching and reliable and valid data of the client's progress.
- Monitor the ongoing program implementation and recommend program adaptations accordingly
- Maintain regular contact with the family and team members
- Abide by the agencies policies and procedures and follow the Behavior Analyst Certification Board's Professional and Ethical Compliance Code for Behavior Analysts. Attend staff meetings and other training opportunities
- Behaviour Analysts must be able to function independently and under time pressures, while managing multiple projects and deadlines. Occasionally, Analysts are expected to cope with the pressures of dealing with clients in crisis.

## Benefits to You:

With a passion for helping those with developmental disabilities, your professional development will be supported through:

- Non-Violent Crisis Physical Intervention (NVCPI) training
- Access to a large team of Certified Behaviour Analysts for professional support and development

## Qualifications:

A Bachelor's Degree or Master's degree in a relevant field combined, certification as a BCaBA or BCBA and qualification as a RASP Level A or Level B consultant, with experience working with and training others in the areas of behavioural psychology, assessment techniques, treatment design and implementation.

We seek candidates with the following experience and education:

- Strong knowledge of Autism Spectrum Disorder and relevant disorders
- Experience working with people who have behavioral challenges
- RASP (Registry of Autism Service Providers) designation (Level "A") or qualifications to gain this designation

- Undergraduate or Master's degree in a related area of study including:
  - Applied Behaviour Analysis
  - Psychology Special Education
- You must own a vehicle, and be able to drive to multiple cities
- Clients are giving by location, but we need BCABs who are willing to accept clients in multiple cities, either North Van/Vancouver/Burnaby and Richmond or Coquitlam/Surrey/Langley

We also seek candidates with the following qualities:

- Demonstrated ability to work independently, with an emphasis on self-initiative, patience, maturity and tact
- Demonstrated ability to communicate and liaise with families and other professionals in fostering a team atmosphere
- Ability to teach and transfer behavioural skills effectively
- Adaptability and flexibility in working with families with a variety of needs
- Ability to act decisively and proactively in a wide variety of situations
- Ability to manage stress
- Strong administrative, organizational and time-management skills
- Comfort with computers and data-taking
- One year minimum commitment

Competitive wages range from are commensurate with professional designations, experience and education.

### **To Apply**

Please visit our website at <http://pivotpoint.ca/apply-now> to complete your application.