

Pivot Point specializes in intensive therapeutic interventions for children, teens and adults with Autism and other Special Needs. We implement individualized behaviour intervention plans to enhance their success at home, school and in the community.

### Nature & Scope of Work

Regional Managers (RMs) work with community members, staff, new clients and members of the organization to provide enhanced opportunities for turning points in people's lives.

Key responsibilities include:

#### *Passion for Individual and Community Development*

Knowledge and experience working with individuals with Autism and other developmental disabilities along with compassion and insight into family life with special needs members is required. RMs share their passion for individual and community development through leadership, knowledge sharing, education, advocacy and connecting with other organizations and individuals.

#### *Building Community*

Meeting with potential client families, RMs explain how Pivot Point services can assist families and their loved ones to enhance their success in home, at school and in the community. In doing so, they grow the size of their region.

Meeting with potential partner organizations, RMs develop community partnerships.

#### *Leadership & Team Development*

RMs oversee frontline workers and junior managers. They provide leadership, mentorship and career development oversight to their team members and monitor staff satisfaction.

#### *Administration*

Organization, time management and the ability to stay on top of administrative duties is required.

#### *Crisis Prevention & Intervention*

From time to time, RMs need to manage crises in their regions. This may involve families, workers or both. Experience with crisis management is an asset.

### Qualifications:

- Knowledge and experience working with individuals with Autism
- Ability to connect with potential clients in a meaningful way while conducting client intake interviews
- Ability to function independently, frequently under time pressure
- Ability to oversee, teach and coach staff
- Ability to promote Pivot Point's presence within the community
- Clear Criminal Record Check
- Current Emergency First Aid & CPR Certification
- NVCPI training (to be done with Pivot Point)
- Working knowledge of computers, email, etc.

### Benefits to You:

This is a part-time self-scheduled position within a supportive and collaborative team. You manage your own time schedule. The hours of work may not always be within normal office working hours.

Competitive wages range from \$25 - \$30 and are commensurate with professional designations, experience and education.

### To Apply

Please visit our website at <http://pivotpoint.ca/apply-now> to complete your application.